

## TMS School Organizational Team (SOT) Meeting Minutes

March 5, 2019 @ 3:30 PM

The Tarkanian Middle School Organizational Team meeting was called to order @ 3:34pm on March 5, 2019. The meeting was held in the Conference room.

- **1.0 Welcome and Roll Call**

**Members Present:**

Reece Oswalt, Principal (non-voting)  
Rebecca Owen, Teacher Representative  
Katie Smith, Teacher Representative  
TBD, Support Staff Representative

Andrew Hardin, Parent Representative  
Stephanie Hansen, Parent Representative  
Kristy Pace, Parent Representative

**Members Not Present**

Sam Thomas, Student representative (non-voting)

- **2.0 Old Business**

- 2.1 APPROVAL OF MINUTES: Presentation, modification, and approval of minutes from the previous SOT meeting.
  - Motion to Approve

- **3.0 New Business**

- 3.1 General School Update
  - Received a 2<sup>nd</sup> allocation of Title money 89,000
  - One week to decide what to do with it
    - Portion to finish off Chromebook tech plan – 2 health classes and SPED class
    - 30,000 to 40,000 towards prep buys this year
    - 30,000 to 40,000 roll over to next year – on pace for rollover roughly 100,00 to pad for fall if numbers are low
  - Transfer Season starts later around March 18<sup>th</sup>
    - Lost Appendix A status
    - Transfer Window ends Mid April
    - 2 Social Studies, 1 Math, 1 Band, 1 Explorations, 1 Math
  - Stephanie Hansen: What is the process for teachers returning or leaving?
    - Can leave district whenever
    - Retirement is typically at the end of the year but once 30 years they can leave
    - 3 year right to return if teachers move to charter – 3 year leave of absence
    - 1<sup>st</sup> Transfer is only internal transfer – March 18<sup>th</sup> to Mid April 12<sup>th</sup>
    - 2<sup>nd</sup> Transfer can hire in or out of district – if there are still positions that need to be filled End of April 29<sup>th</sup> – June 14<sup>th</sup> – After June 14<sup>th</sup> only new to district can be hired
    - Goal is to fill before second transfer
    - SEC program next year – additional program
    - SLD program added next year
  - KP: Concern over band position
    - Depends, current band teacher involved
    - Some out of state
  - SH: Position Most Concerned about
    - SEC Position – small applicant pool
      - SH: Does the district assist in helping teachers move to SEC/SPED?
        - ARL/ALTA – working towards it

- Currently No Subs in SPED department
  - 6<sup>th</sup> grade math easy to fill because of elementary licenses
  - 7<sup>th</sup> & 8<sup>th</sup> Math might be difficult
  - Social Studies – unsure never hired for it before
- Are there any support staff hired
  - SBTA's some moving to Title 1 schools – they surplus themselves
    - Transfer season is ongoing
    - Difficulty finding these positions
    - Loss of Title 1 means that SBTA won't have to take test to teach here
  - Office, Custodial easier to fill

- **4.0 General Discussion**

- 4.1 Team Members to discuss topics of interest for upcoming meetings

- **5.0 Information**

- 5.1 NEXT MEETING: April 2, 2019 @ 3:30

- **6.0 PUBLIC COMMENT PERIOD**

- 6.1 Should a member of the public wish to speak on matters within the jurisdiction of the SOT not listed as action items on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the SOT during this time. Public comment during this agenda item shall not exceed 15 minutes. The public should be aware that the SOT is unable to deliberate or take action on the items raised during the Public Comment Period.2

There was no public comment and the meeting adjourned @ 4:05 pm