

TMS School Organizational Team (SOT) Meeting Minutes
September 1, 2020

TMS School Organizational Team Members:

Reece Oswald, Principal (non-voting)

Brittany Brickey, Teacher Representative

Anthony Muraco, Teacher Representative

Michael Williams, Student Representative (non-voting)

Andrew Hardin, Parent Representative

Kristy Pace, Parent Representative

Pete Reardon, Parent Representative

Nancy Lager, Support Staff Representative

This meeting agenda is posted publicly on the school website at www.tarkanianms.org. This meeting will be held via Google Meets at the following link: meet.google.com/nif-ywwu-kxk

The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and/or may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

- **1.0 Welcome and Roll Call**

- Meeting called to order at 3:31

- Members present: Samuel Scavella Region 2 Associate Superintendent, Reece Oswald, Andrew Hardin, Brittany Brickey, Kristy Pace, Anthony Muraco, Pete Reardon, Nancy Lager

- Members absent: Michael Williams

- **2.0 Old Business**

- 2.1 APPROVAL OF MINUTES:

- Approved: Anthony Muraco

- Second Approval: Nancy Lager

- **3.0 New Business**

- 3.1 General School Update

- Budget out on 9/16 (Oswalt wants to take that before he leaves). Will lose \$125.00 a kid (\$270,000.00)

- Did not fill math, so don't think we will lose staff after count day 9/11

- Saved on no Prep buys or Early Birds

- Rollover \$150,000

- 2021 enrollment as of 8/28

- Principal timeline: current SOT will interview new principal, new principal should be appointed week of 9/6-9/11

- 3.2 Identification of qualities for a new principal

- Samuel Scavella, Region 2 Associate Superintendent:

- Thanked SOT for working to help find a new leader

- SOT role is to help select a new principal, create a list of preferred qualifications for the next principal. List will be used to help with the interview process. (1. List of qualities, 2. application/ internal screening process, 3. 3-5 candidates will be identified then brought back to SOT and will be interviewed. Ensure the interview is fair and equitable. 4. Move candidates forward after the interview, then they interview w/ superintendents of the region and CCSD. SOT would need a rep at the final interview (Kristy Pace) or another SOT member.)

- List of Qualities for TMS Principal Candidates

- Effective communicator who is clear and concise with staff and community
 - Encourages accountability from staff, students and parents through shared decision making
 - Strategically utilizes the school budget to meet the needs of students, staff and the community
 - Recognizes qualities of staff and hiring individuals who embody TMS values
 - Values and enhances school culture and climate
- **4.0 General Discussion**
 - 4.1 Team Members to discuss topics of interest for upcoming meetings
- **5.0 Information**
 - 5.1 NEXT MEETING: October 6, 2020
- **6.0 Public Comment Period**
 - 6.1 Should a member of the public wish to speak on matters within the jurisdiction of the SOT not listed as action items on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the SOT during this time. Public comment during this agenda item shall not exceed 15 minutes. The public should be aware that the SOT is unable to deliberate or take action on the items raised during the Public Comment Period.
 - Meeting adjourned at 4:48 pm